



# HB 1260

Presented by the State Personnel Department

# Agenda



- Reviewing the timeline
- Accessing the form
- Completing the form
- Answering questions



# Reviewing the Timeline

## HEA 1260 Compliance Timeline

12/31/2011	Schools file 1 <sup>st</sup> report of their costs.
2012	Employer's cost for plans beginning in 2012 should not exceed the State plan costs by 12%.
12/31/2012	Schools file 2 <sup>nd</sup> report of their costs.
2/14/2013	(or 45 days after renewal) those with employer costs exceeding the State's cost by greater than 12% submit plan to achieve compliance.
12/31/2014	Schools file 4 <sup>th</sup> report of their costs
1/1/2015	(or end of school's current plan year) non-compliant school enrolls in the State plans.
If a school had a collective bargaining agreement in effect on 7/01/11 and its costs exceed the State's by more than 12%, then the school must become compliant when the collective bargaining agreement expires or when any provision of the agreement is reopened and changed; but, no earlier than the timeline above.	



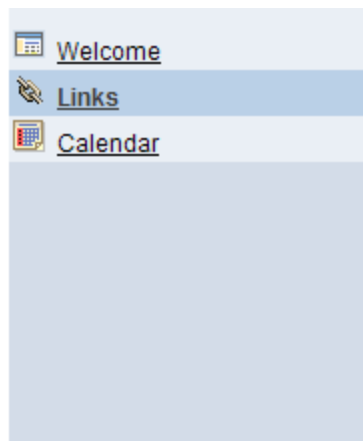
# Accessing the Form

- ❑ You may access the form and instructions on our Indiana School Corporations website  
<http://www.in.gov/spd/2589.htm>
- ❑ Click the School Corporation Workspace
- ❑ Login in using the credentials that were sent to the School Corporation's Superintendent
- ❑ Login trouble? Email [BenefitingSchools@spd.in.gov](mailto:BenefitingSchools@spd.in.gov)



# Accessing the Form

- Bring up the Report under the Links menu.
- Notice here you may also view the State Sample.



## Links

Click the folder Title to navigate through the folder levels. Click 'Properties' to access the folder or the co

Add Link

Add Folder

Top

[Customize](#) | [Find](#) | [View All](#)

	<a href="#">Title</a>	<a href="#">Description</a>
	<a href="#">School Corp Compliance Report</a>	Click here to complete your school's compliance report.
	<a href="#">Step-By-Step Instructions</a>	Step-By-Step Instructions
	<a href="#">School Corp Sample Report</a>	Sample Compliance Report

- After accessing report, add your School ID

# Completing the Form



- Begin by entering and saving your contact information. This should be the person completing the form.

Contact Information:	<input type="text"/>
Contact Email Address:	<input type="text"/>
Contact Phone Number:	<input type="text"/>

Save Contact



# Completing the Form

- Input your medical plan information. Click “+” to include additional plans.

Medical Plan Information Find | View All First 1 of 1

\*Name of Medical Plan:

\*Type of Medical Plan:

\*Plan Year (e.g. 09/01/2011 - 08/31/2012): \*Start:  \*End:

\*Insurance Type:

	No. of Enrollees	Annual Employer Contribution	Total Annual Cost
Employee Only Coverage:	<input type="text"/>	<input type="text"/>	<input type="text" value="\$0.00"/>
Employee + 1:	<input type="text"/>	<input type="text"/>	<input type="text" value="\$0.00"/>
Employee + Spouse:	<input type="text"/>	<input type="text"/>	<input type="text" value="\$0.00"/>
Employee + Spouse + 1:	<input type="text"/>	<input type="text"/>	<input type="text" value="\$0.00"/>
Family:	<input type="text"/>	<input type="text"/>	<input type="text" value="\$0.00"/>
Total Employer Plan Cost:			<input type="text" value="\$0.00"/>

# Completing the Form



## Frequently Asked Question

Q: What if my School has different employee rates per employee group?



# Completing the Form



## Frequently Asked Question

A: Break this down on the form by adding a new “chart” for each employee group

*Example:*

*Chart 1 – Plan A, teachers*

*Chart 2 – Plan A, administrators*

*Chart 3 – Plan B, teachers*

*Etc...*



# Completing the Form

- Once all your medical plans have been entered make sure you click Update Section 3 so the data will carry over to the next Section.
- In Section 3, Questions 7, 8, 11, and 12 calculate automatically based on the data you have provided
- After answering all questions you will instantly see your results and how it compares with the State.

# Completing the Form



- ❑ You may save your work and revisit the form to edit at any time.
- ❑ If you revisit the form at a later time and make changes to Section 2 you must click Update Section 3.
- ❑ Once you click Save and Submit your information is submitted and you cannot go back in and edit. Be sure your information is correct before hitting submit.
- ❑ You will receive an email confirmation after you submit

# Questions



□ Any questions?

# Thank You



If you have questions after today please contact the  
State Personnel Benefits Division

- Email: [BenefitingSchools@spd.in.gov](mailto:BenefitingSchools@spd.in.gov)
- Toll free: (877) 248-0007
- Local (Indianapolis): (317) 232-1167